Position Title: Next Gen Student Ministry Director

Status: Full Time

Reports to: Next Gen Strategic Director

Updated: February 2019

## **Position Summary:**

As part of the Next Gen team, the Next Gen Student Ministry Director will engage in discipleship, evangelism and pastoral care for students 6<sup>th</sup>-12<sup>th</sup> grade. This position will work closely with the Next Gen Strategic Director and Program Director of the Westside Community Center to create a Christ centered, relational, and caring environment for students and families of Providence Church and our local community through the Westside Community Center After School Program.

## Position Responsibilities:

1. Work with the Strategic Director to create and execute a strategy which will engage students with Providence Church.

2. Plan, execute, and direct Middle School Ministry strategy and programs which will engage students with their church and their community.

- 3. Lead the Westside Community Center After School Program (Tuesday-Thursday).
- 4. Lead High School once a month Rally Night.
  - Lead and Plan Student Ministry Retreats/Events
- 5. Lead a student age life group and help equip volunteers/parents to do the same.
- 6. Disciple and equip students and leaders to grow in their faith, hope and love for Jesus.
- 7. Connect students from the neighborhood with the body of Christ at Providence Church.
- 8. Regular contact work with students who attend Providence Church.
- 9. Consistently and actively disciple a few individual students.

10. Assist in recruiting and training volunteers for all HS and MS programs (including the after school program).

- 11. Regularly meet with leaders to empower, train, and inspire them
- 12. Help to promote cultural diversity in programs.
- 13. Help in creating a culture where HS students serve at Providence Church.
- 14. Work closely with Young Life leaders and WCC volunteers to reach all students in every way.
- 15. Meet monthly with the Next Gen Team to develop student ministry strategy.

16. Attend Sunday morning services at Providence Church and connect with High School and Middle School students and families.

17. Provide opportunities throughout the year for students and leaders to serve in the community, and impact those around them..

- 18. Create and uphold a safe environment and follows proper policies and procedures.
- 19. Develop and adhere to an annual budget for Student Ministries

20. Develops relationships with families through ongoing communication, events, and check-ins as needed.

21. Other duties as assigned.

## Essential Skills and Experience:

- Clear testimony and ongoing spiritual growth.
- 2-5 years of Student Ministry experience
  - Proven history of starting new programs and engaging volunteers to lead and minister to students
  - Proven ability to engage, build rapport, and disciple students with different ethnicities and at different socio-economic levels.
  - Ability to build positive rapport with staff and parents
- A clear call to reach and minister to students with the Gospel
- Proven organizational, planning and communication skills
- Clear understanding of stages and unique needs in Adolescent Development
- Full agreement with Providence's Doctrinal Summary, Mission, and Vision.
- Fulfills Providence Leadership Covenant Criteria.
- Excellent communication and team leadership skills.
- A vibrant marriage or singleness and emotionally healthy lifestyle.

## Desirable Gifts, Qualities, Skills:

- Spiritual Gifts: Leadership & Shepherding
- Bilingual in Spanish preferred
- Passion for Christ and Liberating/Equipping The local church for Kingdom service
- Team Builder/Player
- Compassionate, Relational, Approachable, Teachable